

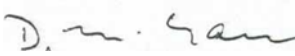
DAWSON-WAM Ltd is a Civil Engineering Contractor carrying out contract works which include design & build construction, specialist piling operations, marine & river engineering, building, road and rail work across the United Kingdom, Republic of Ireland and the Channel Islands. We recognise that we work in a high risk industry and as such are committed to putting safety first. To this end we will provide a safe and healthy working environment for our employees and those working under our control or affected by our operations.

In accordance with current legislation and codes of practice, including Railway Groups standards, we are committed to providing a working environment which is free of work related injuries, ill-health and diseases. We undertake to discharge our statutory & regulatory duties by:

- Maintaining an effective health & safety management system, fully compliant with the requirements of BS ISO 45001:2018. To this end we will pursue continuing improvements from year to year
- Safeguarding the health, safety and wellbeing of our workforce in accordance with CDM Regulations 2015 / CDM NI 2016
- Identifying and wherever possible eliminating hazards and risks. Managing residual risk through an established hierarchy of controls, providing safe work methods and ongoing risk assessment
- Providing and maintaining safe plant, work equipment and operational controls, ensuring they work as intended & account for new technology & changes in industry best practice
- Actively engaging our subcontractors & supply chain to build relationships. Ensuring they demonstrate their competency, participate in the risk assessment process and adopt common arrangements
- Ensuring that tasks given to employees are within their ability to perform, providing appropriate information, training, instruction and supervision as required
- Providing visible leadership & promoting awareness of Health and Safety and best practice. Proactively setting targets to drive continuous improvement through specific H&S objectives
- Ensuring our workforce and interested parties are encouraged to participate in all matters of health, safety and wellbeing, consulting through Safety Committees and appointed Safety Representatives
- Allocate adequate funds, resources, commitment and participation needed to establish, implement, maintain & improve health, safety, wellbeing and create a positive safety culture
- Promoting industry best practice and innovation through active participation with Considerate Constructors Scheme Partnership and Federation of Piling Specialist membership amongst others

This policy statement will be communicated to all persons working on our behalf. Whilst overall responsibility for health and safety rests with the Board, it is the responsibility of each and every person to fully comply with the requirements outlined in this policy. Everyone should perform their work in such a manner that does not endanger their own health and safety or those around them.

The contents of this policy will be reviewed and updated periodically in addition to regular top management review, to monitor its effectiveness and to ensure that it reflects changing needs and circumstances. This policy is to be read in conjunction with the responsibilities, procedures and applicable guidance that, together, form the DAWSON-WAM LTD Health and Safety Management System.


D.E. McGall
Managing Director

Date: 5th January 2026