

## **Sustainability Policy**

DAWSON-WAM Ltd is a Civil Engineering and Piling Contractor carrying out contract works which include Marine & River engineering, Design & Build projects, piling operations, pipelines, road and rail works across the United Kingdom, Republic of Ireland and the Channel Islands.

We recognise that we have an opportunity deliver sustainable solutions within all decisions, policies and practices. Through our core values and good management we will engage with our delivery teams, customers and supply chain for the benefit of the environment which we live and work in. With an emphasis on sustainable procurement we will strive to provide social, economic and environmental balance. Our sustainable values include:

- Actively promote sustainability within our project teams and the wider industry. We are founder Company Partners with Considerate Constructors Scheme
- Promote our policy, foster openness and encourage our employees, subcontractors, suppliers and clients to participate in achieving our goals. Policy communicated, displayed and available to all including members of the public
- Encourage innovation within our protect teams and supply chain, demonstrating the benefits of best practice engineering e.g. Considerate Constructors Scheme Site, Company and Supplier registration
- Encourage career development within our workforce while promoting opportunities to improve competencies within our supply chain. Advice offered to schools and students as ICE & CITB Ambassadors promoting STEM subjects and the construction industry as a career
- Construction Sustainability Procurement Plan maintained on projects. Strict targets set for teams and supply chain to demonstrate best practices. Encourage responsibility through all levels of our organisation, by workforce awareness, communication and training
- Promote sustainable procurement of materials and efficiency of resources throughout our sites and supply chain, avoiding the depletion of natural resources by endeavouring to use materials which come from a sustainable source

Furnishing sufficient funds and resources needed to meet these objectives

Signed:

D.E.McGall (Managing Director)

Date: 3rd January 2025

